



**EUROPEAN YOUTH PARLIAMENT**

# **Report of the Selection panel**

The Chairs team of the 94<sup>th</sup> International Session in  
Ljubljana, Slovenia

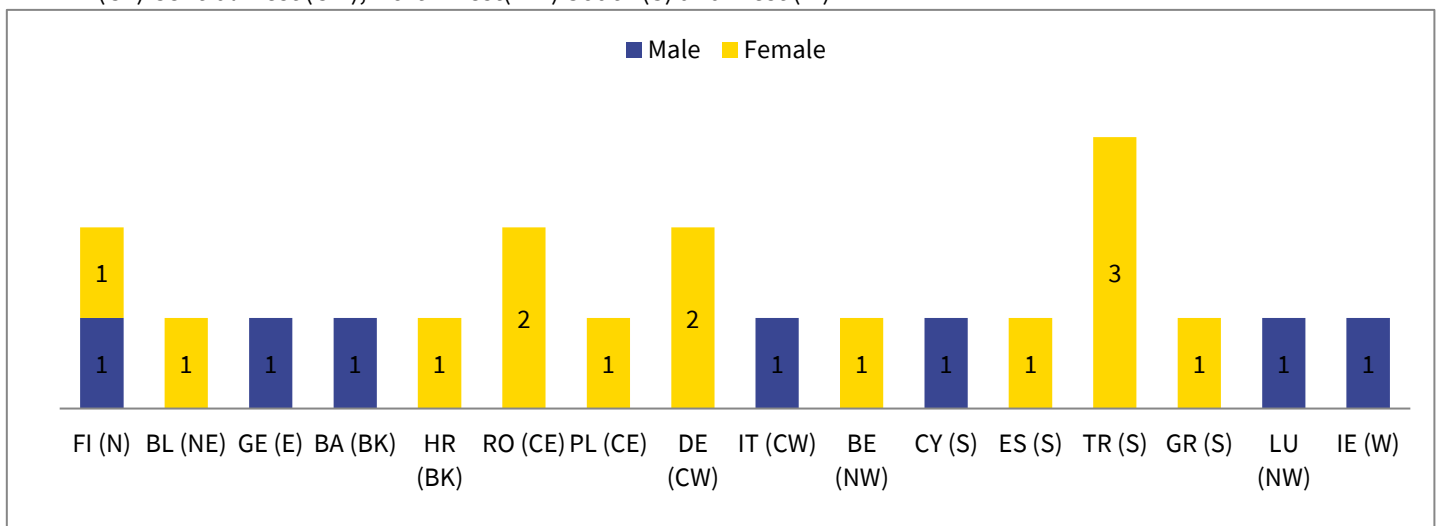


The Selection panel, composed of Mr Adriaan van Streun (as the Session President), Mr Andrea Stagni (as the past session President), Ms Julia Fahy (as the Member of the Governing Body), Mr Jaša Levstik (as the NOC representative) convened on the 27th of April 2021 to select new Members of the Academic team of the 94th International Session in Ljubljana

## Applicants

The panel received applications from a total of **21** individual applicants. **19** applicants applied to the position of the Chairperson and **2** applicants applied to Vice Preside. Out of these **21** applicants, **7** Chairperson applicants did not have a valid evaluation and both Vice President applicants had not previously been a Chairperson at an International Session . **7** applicants were male and **14** were female.

Candidates came from these regional clusters: North (N), North East (NE) East (E), Balkans (BK), Central East (CE) Central West (CW), North West(NW) South (S) and West (W)



## Deliberations and Remarks from the Panel

The panel started with selecting the chairpersons. The applications for this role were first discussed in terms of the contents in relation to the vision of the session and the selection criteria before evaluations and experience were discussed to give a broader understanding of the applicants motivations. The panel discussed each applicant first in relation to their individual strengths and in relation to their clusters. The discussion went from cluster to cluster before comparisons were made within each cluster. The panel arrived at a position where it was not possible to completely create a team of varied and appropriate experiences expected at an International Session.

Due to the Vice President applicants not meeting the criteria for selection (having previous experience as a Chairperson at an International Session), the panel did not consider these applications as valid.

With this in mind the panel sought to invite candidates who would be capable of contributing successfully to a Hybrid International Session and could bring experiences to ensure a balanced team of skilful individuals who are ready to complement the team’s synergy and can contribute to the success of the event.



Overall, the panel strived to select a team with a cohesive balance of gender, experience and nationality. The issue of the regional balance was taken into account throughout the process and the panel structured its discussions according to the regional groups in order to ensure adherence to the set guidelines. However as can be seen in this instance this was not achieved, due to difficulties forming the sessions team two extra candidates hail from the South cluster. However all other regional cluster rules have been met. Another point to note is the length of this selection panel. There were large difficulties in forming the team within a reasonable time frame due the effects of the ongoing covid-19 pandemic and most people's general uncertainty of what they will be doing in the near future.

Throughout the whole selection process, the Presidents vision and ideas of the Organising team were taken as a guiding point when discussing the applications.

## Selected team

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After thorough discussions and careful analysis, the panel are happy to present the Academic Team for the 94<sup>th</sup> International Session in Ljubljana, led by **Mr Adriaan Van Streun (NL)**:

### **Vice Presidents:**

Rita Jevdomikova (LV)

Sander Wagemans (NL)

Maria Skorkhorod (BY)

### **Chairpersons:**

Aarni Rantanen (FI)

Alara Ozdarendeli (TR)

Anastasia Zhuchkova (ES)

Amar Rahic (BA)

Constance de Walque (BE)

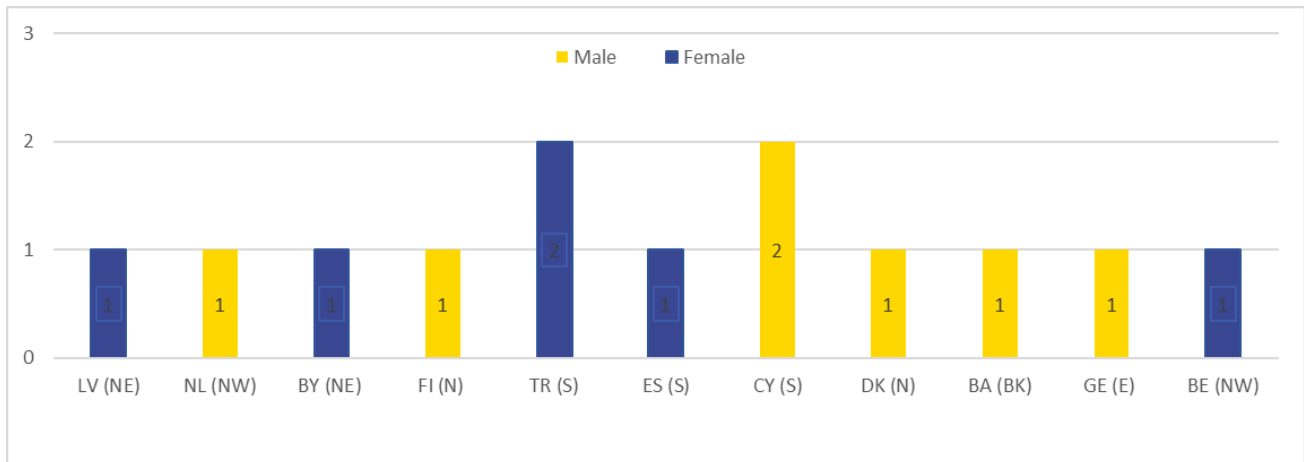
Giko Gozalishvili (GE)

Lazaros Hadjiforades (CY)

Karl Vederhus (DK)

Thetis Georgiou (CY)

Sude Kunuk (TR)



## Remarks from the panel

The panel was grateful to receive applications from motivated candidates who showed great interest in the session and being part of the Academic team. Moreover, the panel appreciates those applicants who put a lot of effort in their applications.

The panel guarantees that every application was discussed and considered thoroughly. Moreover, the panel assures that the invitation process was monitored carefully and with complete confidentiality.

While panel received a mixed pool of applicants, they prioritized filling and confirming the team. Regional balances and the abovementioned guidelines are difficult to adhere to when many of the applications do not meet the criteria set out, and when many hail from the same clusters. After discussing all applications and with all the criteria of selection in mind the panel felt they could not fill the team from the applications that were submitted.

The panel would also like to remark on the slow nature of the selection procedure. It has been seen that with all the uncertainties stemming from the ongoing pandemic filling a team is a large and difficult process – and takes a long time.

Finally, the panel would like to congratulate all the selected members on a wonderful achievement and expresses its gratitude to all the applicants, who dedicated their time to apply for the team and thank them for their patience throughout the selection process. Feedback has been offered to every unsuccessful applicant and naturally, the panel would like to encourage everyone to apply for the future sessions.

For any questions, comments or doubts do not hesitate to get in touch with the author of the report by writing to [hr@eyp.org](mailto:hr@eyp.org)

On behalf of the Selection panel as the silent member,



Ali Sinan Amjad