



## Dear Potential Applicant,

All too often, valuable tacit knowledge gets lost, as experiences are not captured in time. In this day and age, we have incredible access to knowledge. If we want to know something, the answer is at our fingertips with a quick Google search. If we need to learn about a certain topic, we can connect with experts from around the world with an email. And yet, as many realised, sharing knowledge isn't a straightforward process in various environments. Especially, known for us in EYP, departmental silos, usually prevent the transfer of knowledge between teams. In order to sustain the change within the participants and thinking about their long-term development, Barcelona suggests a comprehensive strategy for **sustainable management of participants and their knowledge**. It consists of 4 stages:

- **Outlining the objectives** of desired knowledge e.g. Why are we doing this? What do I want to achieve?
- **Preparing participants culturally** e.g. let people know of the updated culture policy to promote a more transparent and sharing environment.
- **Outlining the process** for implementation e.g. Who will take the lead, what tools or platforms will you use to help implement knowledge sharing?
- **Measuring the progress** of the newly implemented knowledge sharing e.g. Track using tools or constant feedback how participants are finding newly acquired knowledge.

There's no doubt that **an open and transparent culture can be incredibly powerful**, and with the help of a knowledge management platform that Barcelona 2020 will thrive to create, it'll enable teams and all participants to share their knowledge in a way not seen in EYP yet.

Youth is curious, people get to know the mechanisms of the world by a particular age. It is vital to improve our curiosity. The desire of knowing and having knowledge is a human disease that cannot be cured, consequently curiosity increases alongside with gathered knowledge. **It is crucial to show the new generation of EYPers and help them to embrace the space between where they want to be and where they are, to inspire them and not terrify.**

We believe that **everyone brings their own experience to EYP and shapes the experiences of others with this in mind**. We all borrow ideas from different places and get inspired in various ways. We want to place participants of the session, fellow delegates and officials, in the middle of that and let everyone speak and tell the stories they feel like sharing with the others. Very often in EYP we do not realise and recognise participants' unique backgrounds and all of the things they do in "normal life". We tend to focus on the academic part, cultural background/nationality, sometimes merely on artistic aspects. However, we think that EYPers have even more to say thus we want to create that unique opportunity for participants of Barcelona 2020, and establish a platform, through various activities, such as workshops or panels led by delegates and officials where they can **share, argue, talk, discuss, inspire, and learn** from each other.

The knowledge and respect of rights that participants will gain from this very event, combined with understanding, respect and tolerance for difference, can empower them to tackle prejudice,



improve relationships and make the most of their lives, not only in the EYP context. In our ever more diverse and challenging society, it becomes more important to instil young people with these positive and open-minded attitudes. What can I learn and how can I traverse it to my personal life? That's the question we want every single individual involved in that very project to focus on.

Are you ready to join us and **Sustain the Change**?

## How to apply?

If you are available and interested in attending, you should follow these steps to apply:

1. Log on to the EYP Member Platform (if you do not have access or encounter any other problems with the platform, please, get in touch with support@eyp.org).
2. Update your personal profile on the platform. Please, make sure your full name, country, home National Committee, session history and contact information are available and updated.
3. Apply for Barcelona 2020 - 15th National Selection Conference of EYPE as Vice-President, Editor or Head of Jury, on the Event's Page on the Member Platform and fill in the questions (questions are listed below).
4. The deadline for submitting your application on the platform is **Sunday, 8<sup>th</sup> of December at 23:59 CET**.

The Selection Panel will consist of the Session President, Head-Organisers and the designated representative of the National Committee of EYPE. The Selection Panel seeks for **9 (single-chairing) Chairpersons**, with substantial experience, **1-2 Editor(s)** and **1 Head of Jury**.

## Questions

**/no words limit/**

### **FOR ALL APPLICANTS**

The theme for the session is Sustain the change. What does it suggest you on a personal level? How would you implement it in the session?

How would you describe your working style? What makes you enjoy the process and what annoys you?

### **FOR VICE-PRESIDENTS**



The intention of the Session President is to step down from the ordinary/classical way of understanding that role in EYP context in order to fully commit to supporting and development of every single participant of the Session. How do you envision the

collaborative work between the VPs to support, plan and evaluate the work of the Chairs' Team?

**FOR EDITOR(S)**

What is your vision for the Session and Media Team's contribution for the event?

**FOR HEAD OF JURY**

What is your vision for the Session and Jury Team's contribution for the event?